RAAF OFFICER SELECTION BOARD (OSB) PRACTICE EXAM (SAMPLE)

STUDY GUIDE



SAMPLE STUDY GUIDE WITH LIMITED QUESTIONS

VISIT US ONLINE FOR THE FULL VERSION STUDY GUIDE

https://raafosb.examzify.com

Copyright © 2026 by Examzify - A Kaluba Technologies Inc. product.

ALL RIGHTS RESERVED.

No part of this book may be reproduced or transferred in any form or by any means, graphic, electronic, or mechanical, including photocopying, recording, web distribution, taping, or by any information storage retrieval system, without the written permission of the author.

Notice: Examzify makes every reasonable effort to obtain accurate, complete, and timely information about this product from reliable sources.

SAMPLE

Table of Contents

Copyright 1

Table of Contents 2

Introduction 3

How to Use This Guide 4

Questions 5

Answers 8

Explanations 10

Next Steps 15

SAMPLE

Introduction

Preparing for a certification exam can feel overwhelming, but with the right tools, it becomes an opportunity to build confidence, sharpen your skills, and move one step closer to your goals. At Examzify, we believe that effective exam preparation isn't just about memorization, it's about understanding the material, identifying knowledge gaps, and building the test-taking strategies that lead to success.

This guide was designed to help you do exactly that.

Whether you're preparing for a licensing exam, professional certification, or entry-level qualification, this book offers structured practice to reinforce key concepts. You'll find a wide range of multiple-choice questions, each followed by clear explanations to help you understand not just the right answer, but why it's correct.

The content in this guide is based on real-world exam objectives and aligned with the types of questions and topics commonly found on official tests. It's ideal for learners who want to:

- Practice answering questions under realistic conditions,
- Improve accuracy and speed,
- Review explanations to strengthen weak areas, and
- Approach the exam with greater confidence.

We recommend using this book not as a stand-alone study tool, but alongside other resources like flashcards, textbooks, or hands-on training. For best results, we recommend working through each question, reflecting on the explanation provided, and revisiting the topics that challenge you most.

Remember: successful test preparation isn't about getting every question right the first time, it's about learning from your mistakes and improving over time. Stay focused, trust the process, and know that every page you turn brings you closer to success.

Let's begin.

SAMPLE

How to Use This Guide

This guide is designed to help you study more effectively and approach your exam with confidence. Whether you're reviewing for the first time or doing a final refresh, here's how to get the most out of your Examzify study guide:

1. Start with a Diagnostic Review

Skim through the questions to get a sense of what you know and what you need to focus on. Your goal is to identify knowledge gaps early.

2. Study in Short, Focused Sessions

Break your study time into manageable blocks (e.g. 30 – 45 minutes). Review a handful of questions, reflect on the explanations.

3. Learn from the Explanations

After answering a question, always read the explanation, even if you got it right. It reinforces key points, corrects misunderstandings, and teaches subtle distinctions between similar answers.

4. Track Your Progress

Use bookmarks or notes (if reading digitally) to mark difficult questions. Revisit these regularly and track improvements over time.

5. Simulate the Real Exam

Once you're comfortable, try taking a full set of questions without pausing. Set a timer and simulate test-day conditions to build confidence and time management skills.

6. Repeat and Review

Don't just study once, repetition builds retention. Re-attempt questions after a few days and revisit explanations to reinforce learning. Pair this guide with other Examzify tools like flashcards, and digital practice tests to strengthen your preparation across formats.

There's no single right way to study, but consistent, thoughtful effort always wins. Use this guide flexibly, adapt the tips above to fit your pace and learning style. You've got this!

SAMPLE

Questions

SAMPLE

1. Which aircraft participated in Exercise Red Flag 2018?

A. EA-18G Growler

B. F-16 Fighting Falcon

C. A-10 Thunderbolt II

D. B-2 Spirit

2. Why join the Air Force?

A. Airmen do meaningful work in service of our country

B. It guarantees high salary

C. It has no risk

D. It requires little training

3. Which of the following is a RAAF value?

A. Teamwork

B. Courage

C. Agility

D. Dedication

4. Which of the following is not primarily a transport aircraft?

A. CL-604 Challenger

B. C-130 J Hercules

C. KA350 King Air

D. Hawk 127

5. Which leadership style builds buy-in and leverages team skills in planning?

A. Charismatic

B. Autocratic

C. Laissez-faire

D. Participative

6. What do military officers do?

A. They primarily perform administrative tasks

B. They focus on technical skills only

C. They are leaders who influence others to achieve objectives professionally, with courage and dedication

D. They do not involve themselves in team dynamics

SAMPLE

7. Which aircraft's airframe lineage is tied to the F/A-18F Super Hornet and is configured for electronic warfare?

A. F-35 Lightning II

B. P-8A Poseidon

C. KC-30A MRTT

D. EA-18G Growler

8. Which of the following is listed as a positive aspect of the Air Force?

A. Opportunity

B. Lack of structure

C. Heavy manual labor

D. Rigid schedules

9. Which statement best describes the role of self-awareness in OSB readiness?

A. It is not relevant to OSB performance.

B. It helps identify strengths and weaknesses, improves decisions under pressure, and demonstrates readiness for development and accountability.

C. It guarantees promotion.

D. It replaces practice.

10. The exercise Trojan is part of which training segment?

A. Air Force heritage (exercise Trojan)

B. Year 2 adventure training

C. Year 3 ground defence training

D. JMET training

SAMPLE

Answers

SAMPLE

1. A
2. A
3. B
4. D
5. D
6. C
7. D
8. A
9. B
10. A

SAMPLE

Explanations

SAMPLE

1. Which aircraft participated in Exercise Red Flag 2018?

A. EA-18G Growler

B. F-16 Fighting Falcon

C. A-10 Thunderbolt II

D. B-2 Spirit

Red Flag exercises are built around realistic, joint air combat scenarios, where electronic warfare assets play a crucial role in shaping how missions unfold. The EA-18G Growler brings specialized electronic warfare capabilities to the fight, capable of jamming enemy radars and disrupting communications to suppress defenses and protect allied aircraft during complex sorties. In Exercise Red Flag 2018, this EW role was highlighted, making the Growler a key participant that month. Its presence demonstrates the exercise's emphasis on integrating electronic attack with traditional air power, something not provided by the other listed aircraft, which are primarily fighter, close air support, or bomber platforms.

2. Why join the Air Force?

A. Airmen do meaningful work in service of our country

B. It guarantees high salary

C. It has no risk

D. It requires little training

Joining the Air Force is about finding meaningful work in service of the country. The driving force is the sense of purpose you gain from contributing to national security, supporting humanitarian missions, and working with teammates toward something larger than yourself. This purpose often fuels commitment, resilience, and a desire to develop leadership and technical skills that pay off throughout your career. By focusing on meaningful service, you're aligning your values with daily duties, which helps you stay motivated through demanding training and responsibilities. This perspective stands above other ideas because pay, while important, isn't the main reason people choose military life, and it isn't guaranteed or fixed across careers. There is risk in military service, not an absence of it, and training is substantial and ongoing, not something light or optional. Understanding that you're joining to contribute to something bigger than yourself—and to grow professionally—offers a solid, enduring motivation for a challenging and rewarding path in the Air Force.

3. Which of the following is a RAAF value?

A. Teamwork

B. Courage

C. Agility

D. Dedication

The idea being tested is recognizing a formal guiding principle that the RAAF expects members to embody in action and decision making. Courage is the best fit because it captures the willingness to face danger and adversity for the mission, for teammates, and for ethical standards, even when fear or risk is present. It underpins decisions made under pressure, resilience in demanding situations, and standing up for what's right when it's difficult. The other terms describe important traits, but they aren't presented here as the official guiding principle the RAAF identifies. So Courage is the most appropriate choice, as it directly reflects the value the service emphasizes.

SAMPLE

4. Which of the following is not primarily a transport aircraft?

A. CL-604 Challenger

B. C-130 J Hercules

C. KA350 King Air

D. Hawk 127

This question tests recognizing aircraft by their primary mission. A transport aircraft is built mainly to move people, troops, or cargo, with design features that support payload and logistics, such as cargo space, a rear ramp, or cargo handling capability. The Hawk 127 is a fast-jet trainer. Its purpose is to train pilots for frontline aircraft, focusing on handling, formation flying, weapons practice, and performance characteristics. It has a cockpit oriented toward training needs, limited or no cargo capacity, and no rear cargo features. The other aircraft listed are oriented toward transport or VIP movement: the C-130J Hercules is a large military transport designed to carry troops and equipment; the King Air serves as a light transport/liaison aircraft for passengers and light cargo; the Challenger is a business jet used for transporting people and small amounts of cargo. So the aircraft that is not primarily a transport aircraft is the Hawk 127.

5. Which leadership style builds buy-in and leverages team skills in planning?

A. Charismatic

B. Autocratic

C. Laissez-faire

D. Participative

In planning, involving the team in decision-making yields buy-in and makes the most of their combined skills. This approach invites input from different perspectives, grounds the plan in real capabilities, and gives team members a sense of ownership over the steps and goals. When people contribute, they're more committed to implementing the plan because they helped shape it, and the plan benefits from diverse expertise—technical know-how, experience, and varied viewpoints—leading to a more robust and realistic course of action. Other styles can inspire or direct, but they don't systematically harness the team's input and strengths in the planning process: charismatic leadership centers on the leader's vision, autocratic leadership confines decisions to the leader, and laissez-faire leadership provides little structure or guidance, which can weaken alignment and execution.

6. What do military officers do?

A. They primarily perform administrative tasks

B. They focus on technical skills only

C. They are leaders who influence others to achieve objectives professionally, with courage and dedication

D. They do not involve themselves in team dynamics

Leadership and influence define what military officers do: they guide, motivate, and direct others to achieve objectives in a professional and ethical way, even in difficult or risky situations, relying on courage and dedication. This description captures the core expectation that officers lead people, set clear direction, and model the standards of the service. While administrative tasks and technical skills exist as part of the role, they are not what distinguishes an officer—their primary value comes from directing teams, making timely decisions, and developing those under their command. Officers actively engage in team dynamics, communicate intent, coordinate efforts, and manage risk to reach mission objectives. The other options reduce the role to paperwork, or to technical work alone, or deny the essential leadership and teamwork involved, which doesn't align with how officers are expected to operate.

SAMPLE

7. Which aircraft's airframe lineage is tied to the F/A-18F Super Hornet and is configured for electronic warfare?

A. F-35 Lightning II

B. P-8A Poseidon

C. KC-30A MRTT

D. EA-18G Growler

The key idea is recognizing a platform that uses the same basic airframe as the F/A-18F Super Hornet but is specialized for electronic warfare. The EA-18G Growler fits this exactly: it is built on the F/A-18F Super Hornet airframe, but it is equipped and configured to conduct electronic attack—jamming enemy radars and disrupting communications to protect and enable other aircraft during missions. That electronic warfare role is what sets it apart from the others, which come from different airframes or serve different primary missions (maritime patrol, aerial refueling, or a different combat role). So, the aircraft that pairs the Super Hornet lineage with electronic warfare capabilities is the EA-18G Growler.

8. Which of the following is listed as a positive aspect of the Air Force?

A. Opportunity

B. Lack of structure

C. Heavy manual labor

D. Rigid schedules

Opportunity is the positive aspect because a career in the Air Force emphasizes growth, development, and broad experiences. It offers formal training, clear paths for promotion, and a variety of roles that build skills and employability. You can also gain exposure to different locations and even overseas postings, all of which create chances to advance and learn continuously. By contrast, lack of structure, heavy manual labor, and rigid schedules are typically seen as drawbacks that can limit development, workload, and flexibility, not as positives.

9. Which statement best describes the role of self-awareness in OSB readiness?

A. It is not relevant to OSB performance.

B. It helps identify strengths and weaknesses, improves decisions under pressure, and demonstrates readiness for development and accountability.

C. It guarantees promotion.

D. It replaces practice.

Self-awareness is understanding your own strengths, limits, and triggers, and using that insight to guide actions. In OSB readiness, this means you can accurately assess how prepared you are, identify areas for development, and show that you can seek feedback and take responsibility for growth. This awareness helps you decide under pressure because you know what you can rely on and where you might stumble, allowing you to adjust strategies in the moment. It also signals to assessors that you are committed to accountability and continuous improvement, which is what development and leadership readiness hinge on. The other options miss the mark: self-awareness is not irrelevant, it does not guarantee promotion, and it does not replace practice.

SAMPLE

10. The exercise Trojan is part of which training segment?

A. Air Force heritage (exercise Trojan)

B. Year 2 adventure training

C. Year 3 ground defence training

D. JMET training

Exercise Trojan is linked to the Air Force heritage segment, which concentrates on understanding the RAAF's history, traditions, and ethos and how they shape today's service. The Trojan exercise is used to immerse trainees in heritage topics, connecting past achievements and the service's lineage to their professional identity. The other segments have different focuses—outdoor adventure skills and teamwork in year two, tactical ground defence training in year three, and JMET training covering a different area—so they don't align with a heritage-oriented exercise.

SAMPLE

Next Steps

Congratulations on reaching the final section of this guide. You've taken a meaningful step toward passing your certification exam and advancing your career.

As you continue preparing, remember that consistent practice, review, and self-reflection are key to success. Make time to revisit difficult topics, simulate exam conditions, and track your progress along the way.

If you need help, have suggestions, or want to share feedback, we'd love to hear from you. Reach out to our team at hello@examzify.com.

Or visit your dedicated course page for more study tools and resources:

https://raafosb.examzify.com

We wish you the very best on your exam journey. You've got this!

SAMPLE